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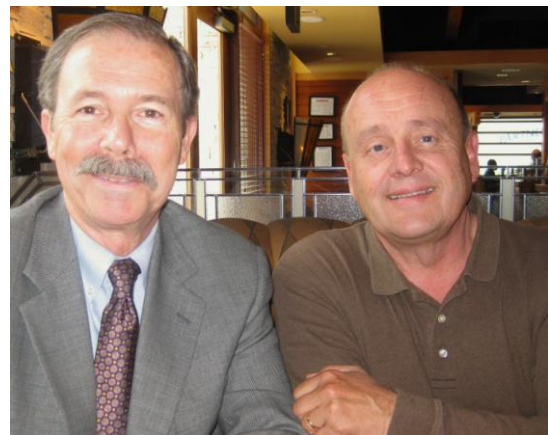
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## City Manager Athletes & Some Random Subjects



**City Manager Athletes:** Long Beach City Manager **Pat West**, himself an accomplished touring bicyclist, swimmer and tri-athlete, has given us a helping hand to pull together some interesting examples of California City Manager athletic prowess.

We already have marveled at the distance swimming exploits of Rolling Hills Estates City Manager **Doug Prichard**, who will always be remembered as the "first" California City Manager to swim from the San Francisco shoreline, out and around Alcatraz Island and back. His swim between the Hawaiian Islands of Lanai and Maui is heroic stuff too. Of course, Doug was a swimmer and water polo player during his younger days.



Former Rosemead Assistant City Managers **Robert T. Dickey** and **Donald J. Wagner, Jr.** met recently in Cerritos. Bob is currently the Director of Public Works in South Gate and Don is retired from public management after 30+ years in city government. Don worked in Commerce and Downey prior to being appointed Rosemead Assistant City Manager in May, 1983. Bob was appointed Assistant City Manager in Signal Hill in 1975. He served as the Rosemead ACM from 1976 until 1983 when he was appointed Walnut City Manager. Since then he worked with the Southern California Edison Company for 10+ years before taking his current assignment in South Gate.

(Continued on Page 2)

**Trackdown Posse Roster**

Gregory Korduner, [Huntington Park](#) \*  
 Howard Chambers, [Lakewood](#)  
 Mike Egan, [Bellflower](#)  
 Ernie Garcia, [Norwalk](#)  
 Joe Tanner, [Vallejo](#)  
 Bob Gutierrez, [Moreno Valley](#)  
 Dave Carmany, [Seal Beach](#)  
 Maria Dadian, [Artesia](#)  
 Linda Lowry, [Pomona](#) \*\*  
 Ken Bayless, Greater L.A. Vector Control District  
 Jeff Stewart, [Los Alamitos](#)  
 Kevin O'Rourke, Urban Futures, Inc.  
 Tom Odom, [Lomita](#)  
 George Rodericks, [Belvedere](#)  
 June Catalano, [Pleasant Hill](#)  
 Nelson Oliva, [Hercules](#)  
 Richard Ramirez, [American Canyon](#)  
 Vern Lawson, [Lancaster](#) \*\*  
 Fred Diaz, [Fremont](#)  
 Fran Delach, [Azusa](#)  
 Bill Kelly, Urban Futures, Inc.  
 Chris Kelly, [Chino Hills](#)  
 Don Penman, [Arcadia](#)  
 Jason Gonsalves, Joe A. Gonsalves & Son  
 Anthony Gonsalves, Joe A. Gonsalves & Son  
 Paul Gonsalves, Joe A. Gonsalves & Son  
 Bill Crowe, [El Segundo](#)  
 Gerald W. Forde, [McFarland](#)  
 Steve R. Thatcher, SRT Associates  
 Ernesto Marquez, [Hawaiian Gardens](#)  
 Gary K. & Mary Jo Sloan, [La Mirada](#) (Retired)  
 Bob & Nadean Dickey, [South Gate](#)  
 Deborah Lopez, [Pico Rivera](#)  
 Glenn Southard, [Indio](#)  
 Jan Perkins, Management Partners  
 Andy Takata, [Yucca Valley](#)  
 Marcia Raines, [Millbrae](#)  
 Gene Rogers, [Moreno Valley](#) (Retired)  
 Anthony R. Ybarra, [South El Monte](#)  
 Arthur C. Simonian, Simonian Consulting, Inc.  
 Mike Segrest, [Moraga](#)  
 Bob Griego, [Irwindale](#)  
 Ken Caresio, Retired City Manager  
 Greg Nordbak, Midway City Sanitary District  
 Carlos Urrutia, [Rocklin](#)  
 Michael P. Busch, Urban Futures, Inc.  
 David M. Jinkens, [South Lake Tahoe](#)  
 Wade McKinney, [Atascadero](#)  
 Mike & Judie Sedell, [Simi Valley](#)  
 Andy Lazzaretto, A.C. Lazzaretto & Associates  
 Fred Guido, County of Los Angeles  
 Tim Kerr, "In Transition"  
 Doug LaBelle, [Chino Hills](#) (Retired)  
 City of [Cerritos](#)  
 John Keisler, [Long Beach](#)  
 Sheryl Lindsey-Boell, CH2MHILL OMI  
 Sam Olivito, California Contract Cities Association  
 Bob Dominguez, [Placentia](#) (Retired)  
 Jack Lam, [Rancho Cucamonga](#)  
 Larry F. Pennell, [Wasco](#) (Retired)  
 Phil Vince, [Martinez](#)  
 Gary Chicots, Retired City Manager  
 Rod B. Butler, [Crescent City](#)  
 Jerry Gruber, [Atherton](#)

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**City Manager Athletes:**

There was a short piece in the June 2009 City Manager Newsletter by Trackdown about the unfortunate "chute not opening" accident of sky diving City Manager **Jon Roberts**, formerly of [Victorville](#). Jon has been a long-time "outdoors" athlete, sky diving and scuba diving among other athletic activities. We wish Jon well for a complete and speedy recovery.

You may also recall the note on retired [Pomona](#) City Manager **Doug Dunlap**, who was an All-CIF Honorable Mention quarterback as a Senior at Lompoc High School, and was recruited by **John Madden**, **John McKay** and **Bill Barnes**. Mutual friend and former [Hawaiian Gardens](#) City Manager **Ray Harris**, currently a Deputy to Los Angeles County Supervisor **Don Knabe**, helped us with the "Dunlap report."

There are many California City Manager who have better than average athletic ability, and many in more than one sport. Of course, there are several who have developed into superb golfers. **David Neil Lund**, who retired as a department head in [San Clemente](#) and previously served as a City Manager in [Sierra Madre](#) after serving in staff positions in [Artesia](#) and [Norwalk](#), and in executive positions with the County of Los Angeles and the City of [Long Beach](#), was always considered one of the best on the links. He and former [Signal Hill](#) and [Bellflower](#) City Manager **John Jameson** used to team up against some of the very best "near-scratch" golfers.

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### City Manager Athletes:

Of course, there continues to be many good golfers among California's City Managers starting with the extremely success California City Management Foundation Golf Tournament Chair **Bruce Channing**, Laguna Hills City Manager. Retired City Manager **Arthur C. Simonian**, who was City Manager in Carpinteria and Villa Park and for many years in Yorba Linda, still gets together with Bruce on the golf course from time-to-time.

No doubt that any "golfers" list we make we will leave out many excellent golfers and those chasing the game, but we have thrown a few current and retired City Manager golfer's names into the end of this paragraph: **Gary Sloan**, retired La Mirada City Manager; **Terry Belanger**, retired Yorba Linda and Diamond Bar City Manager; **Guy Huffaker**, retired Porterville City Manager, currently on assignment with city consultant Quad Knopf; **Richard Ramirez**, American Canyon City Manager; Indio City Manager **Glenn Southard**; Lakewood City Manager **Howard Chambers**; and Long Beach City Manager **Pat West** enjoys the game, as does Bellflower City Manager **Mike Egan**, **Phil Vince**, Martinez City Manager, and Whittier City Manager **Steve Helvey**.



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Down at the beach one might run into Santee City Manager **Keith Till** or McFarland City Manager **Jerry Forde**, both avid surfers. Of course, you might also find **Doug Prichard** and his sons there too. Norwalk City Manager **Ernie Garcia** enjoys the beach, but his known as a college basketball player and cross country star. According to Pat, Ernie has run sub-3 hour marathons. South Gate City Manager **Dr. Ron Bates** was a track star and continues to compete in triathlons. He is also an elite age group cyclist, and Pat speculates that Ron might be the most athletic of all of America's City Managers.

Lynwood City Manager **Roger Haley** played basketball for **USC**. **Pat West** went to the NCAA water polo finals four years in a row...never winning the championship. Former Riverside, Santa Clarita, Bakersfield, and San Clemente City Manager and Dana Point Harbor Department Director **George Carvalho** is known to be very good on the tennis courts. **Kenneth L. Bayless**, General Manager of the Greater Los Angeles County Vector Control District was a wrestler.

Pat points out that "since the Amgen bicycle tour" has run through their cities Santa Rosa City Manager **Jeff Kolin** and Santa Clarita City Manager **Ken Pulskamp** have gotten into cycling, and are both pretty good riders.

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Trackdown Management's **Susan Simpson** and her brother **Robert Flores** of San Diego.

### City Manager Athletes:

Long Beach Deputy City Manager **Reginald "Reggie" Harrison** played football in college. Hercules City Manager **Nelson Oliva** was good on the soccer field. Long Beach Assistant City Manager **Suzanne Frick** played softball in college and is currently participating in triathlons. Anaheim staffer **Brad McKinney** played baseball in college, and pitched professionally in Europe following his graduation. La Puente City Manager **Frank G. Tripepi** and retired Rosemead Assistant City Manager **Don Wagner** raced cars; in fact, Don is still at it. Both also love to fish, and Frank is known to be a near-world class sports fisherman.

Retired City Manager **Andy Lazzaretto** is a long-time runner who competes in 5K and 10K runs, as does Cypress City Manager **John Bahorski**.

Paramount City Manager **Linda Benedetti-Leal** is surrounded by jocks on her staff. Assistant Public Works Director **Len Gorecki** played on the offensive line at **USC** and started in a Rose Bowl game. **John Moreno** and **Joe Perez** chase the game of golf. City Engineer **Bill Pagett** of Willdan Engineering is a former National Champion K-boat (blown fuel flat bottom circle boat) Champion, and he has been known to frequent some of the NASCAR tracks still.

And, Paramount Director of Community Services **Vince Torres** is the "Crown Jewel" of the Paramount city staff athletes. Vince played tight end in high school and was name one of Sports Illustrated's top ten football players in the USA. He was recruited by **John McKay** for a full ride to **USC** but circumstances found him playing at the University of Wyoming, where he promptly blew out his knee. He was an impressive player, however, and during the big NFL strike of the 1980s Vince was contacted by the Rams to be a replacement player. Vince played semi professional basketball and semi pro baseball too. Pat adds, "he swims like a rock." Vince is not only a good athlete, but also a good coach. He was the head football coach at Paramount High School for a time and took them to the CIF play-offs two-years running. Word is that Vince is a pretty good golfer these days, and can be seen on the course from time-to-time with Matt and **Erin Stibal** among others.

When speaking of City Manager golfers, you cannot leave out Montclair City Manager **Lee C. McDougal**. In 1974 Lee played professional basketball with the Seattle Supersonics. Later he was a volunteer assistant basketball coach at Upland High School, and in 1986 Lee was inducted into the Athletes Hall of Fame at the University of California, Riverside. Lee loves golf, and he is big and strong at six foot six. He drives a golf ball more than 300 yards, and carries a four handicap. Lee sponsors the annual Desert Classic Golf Tournament in La Quinta during the first weekend in June each year.

Certainly we have missed some of California's amazing City Manager athletes, but we cannot write what we do not know. So, please tell us about the City Manager athletes that you know. We will revisit this subject somewhere down the road. We apologize to those deserving mention who we missed.



### 49th Annual Nevada City Bicycle Classic

Many of the nation's top cycling teams are heading to the Northern Sierra foothills to take on one of the toughest one-day challenges in the world of competitive bicycling.

The 49th Annual Nevada City Bicycle Classic on Father's Day, June 21, features a full day of world-class cycling in one of Northern California's most colorful small towns. A Father's Day tradition, the Nevada City Classic is the oldest bicycle racing event on the West Coast, and the second-oldest race in the Nation. .

Former Tour de France champions **Greg LeMond** and **Lance Armstrong** and Tour of California winner **Levi Leipheimer** are among the cycling legends who raced in Nevada City in their younger days.



### California City Management Foundation



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Signal Hill Mayor **Ellen Ward** and former Hawaiian Gardens City Administrator **Wes Wolf** of Wolf & Company chat at Delius Restaurant in Signal Hill.

**Hawaiian Gardens Reunion of Sorts:** Trackdown Management still support reunions...big or small! People need the support that comes from staying in touch.

Signal Hill Mayor **Ellen Ward**, who had a long public management career with positions in Artesia, Hawaiian Gardens, Paramount and Santa Ana, recommends Delius Restaurant in Signal Hill. **Louise Solzman** is the Executive Chef at Delius and her husband Dave is the General Manager/Sommelier. Mayor Ellen is right! Delius is well-worth a visit and return trips.

This month the Mayor met at Delius with former Hawaiian Gardens colleagues **Wes Wolf**, currently of Wolf & Company, **Jack Simpson** of Trackdown, and former Hawaiian Gardens Mayor, Council Member, and later City Attorney **Julia Sylva**. Julia is an attorney who works with cities throughout Southern California, currently doing prosecution work with Walnut and Chula Vista. Julia, a Lakewood resident, has worked legal assignments with the well-respected veteran City and Redevelopment Agency Attorney **Mike Montgomery**.



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**Midway City Sanitary District:** Midway City Sanitary District General Manager **Greg Nordbak**, who also serves as Mayor Pro Tem in Whittier, penned a recent letter regarding State Governments discussions of borrowing/taking money from local governments to fund the State Budget revenue shortfall.

Whereas cities, counties and special district draft annual spending budgets to meet their estimated revenues, the State seems to develop a spending program and then try to find the revenue to meet their project expenditures even if it means taking the funding other agencies depend on.

Though it appears that State leaders should focus on State budget problems in the face of their budget crisis, proposed legislation by Assembly Member Tony Mendoza, a former Artesia City Council Member, would require a city seeking bankruptcy protections (that could be caused by State revenue takings) to first obtain permission from the State. General Manager Nordbak points out that the Assembly Member has a "...concern...about protecting the States credit rating..." He notes that the State's credit rating is already in question, and not because of anything done by cities, counties or special districts (local governments).

Nordbak says, "I am just very frustrated that the money we (local government) have saved to service our residents and make sure public safety and general services are not compromised, are now at risk through no fault of our own."

**"People need the support that comes from staying in touch!"**



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## MMASC 2009 Annual Conference:

La Quinta Resort, July 22-24



"How can I continue to make a positive impact when serving and leading my community when my budget has been so severely cut?" Answers will be provided July 22-24, 2009 at the MMASC Annual Conference in La Quinta.

2009 MMASC Conference Planning Committee members are hard at work preparing to deliver an exceptional conference specifically addressing public management during current economic conditions. Training and development funds are often the cuts made during tough economic times. Many city management teams are being asked to do more with less; stretching every dollar to its limit.

Now more than ever, there is a need to look to the network of friends, colleagues and mentors MMASC has fostered. Best practices, cost savings solutions, and ways to provide economic community service need to be shared.

### 2009 MMASC Conference Planning Committee:

**Laura Biery**, Santa Clarita, Chair  
**Tracy Morgan Hollingworth**, MMASC  
**Yvonne Yeung**, Arcadia  
**Liz Pharis**, Brea  
**Carl Alameda**, La Cañada Flintridge  
**Ingrid Hardy**, Santa Clarita  
**Marie Rodriguez**, Arcadia  
**Dan Weinheimer**, San Marcos  
**Amber Zimmerman**, Brea  
**Gina Zenns**, Encinitas  
**Joan Kling**, Encinitas  
**Kathleen Fariss**, Fontana  
**Andrew Mowbray**, Pomona  
**Lovely Qureshi**, La Habra  
**Andrea Riesgo**, Indio

For information go to: [www.mmasc.org](http://www.mmasc.org)

### Compulsory Binding Arbitration for law enforcement and firefighters declared unconstitutional:

Attorney **Martin J. Mayer** of Jones & Mayer with offices in Fullerton is great at keeping folks informed about the latest state of the law and how it applies to local governments. Marty forwarded the news of the First District Court of Appeal decision in the case of County of Sonoma v. Superior Court [Sonoma County Law Enforcement Association (SCLEA)]. The Court unanimously ruled that the Binding Arbitration statute violates a County's authority under the California State Constitution to decide the compensation of its employees.

In 2000 the Legislature approved Senate Bill No. 402 which provided for compulsory binding arbitration of labor disputes between firefighters and/or law enforcement officers and their respective employing agencies. Pursuant to the law, if an impasse was reached, the employee organization (but not the employer) could refer the matter to an arbitration panel for binding arbitration. Issues involving compensation: salaries, wages, benefits and other forms of remuneration all fell within the scope of the "binding" arbitration rule.

In 2003 the California Supreme Court ruled that binding arbitration under SB 402 was unconstitutional. As a result of that decision, the Legislature adopted Senate Bill No. 440 which amended the original binding arbitration provisions with the intent of making the process consistent with the Supreme Court's rulings.

Stating that "the setting of employee compensations is a legislative act that is part of the governing body's budgetary process..." the Court of Appeal has now ruled against the SB 440 language too. It is unknown at this time if the employee union plans to petition the Supreme Court for review. **Marty Mayer** is available to discuss the case and how it may affect individual jurisdictions. He may be reached on the telephone at: (714) 446-1400 or by email at: [mjm@jones-mayer.com](mailto:mjm@jones-mayer.com)



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### Joe A. Gonsalves Day:

**At Joe A. Gonsalves Elementary School, Cerritos  
ABC Unified School District**

Each school year the students and teachers of Joe A. Gonsalves Elementary School have a special program to remember their namesake: former dairyman, Mayor, Assembly Member and Lobbyist Joe A. Gonsalves. Joe's widow Jerry Gonsalves, his brother Jack's widow Michelle and his son Jack's wife Debbie attended the 2009 event.



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**Burlingame City Manager James M. Nantell  
Featured in June 2009 PM Magazine**

**James M. Nantell**, who will be 61 in November, was raised in Wisconsin as one of a family of six siblings. Jim has a BA from the University of Wisconsin, and an MS in Parks and Recreation Administration from San Francisco State University.

Jim began his career in 1973 in San Mateo at the Lakeshore Recreation Center. Like **Pat West** of Long Beach and **Jeff Kolin** of Santa Rosa, Jim developed his management skills through a background in parks and recreation. From 1981 to 1985 Jim was the Superintendent of Recreation and Human Services in San Mateo.

Jim credits his old boss, now retired San Mateo City Manager **Arne Croce** for encouraging him to seek a City Manager post. Jim has been the Burlingame City Manager since 2000.



May 31, 2009 "Trackdown Family" brunch at Duke's Restaurant in Huntington Beach. L to R: Erica, Samantha, Tammy, Susan, Grandma Woodruff, Hayden and Tyler.



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**Thanks to ICMA (WLG) has a new web site**





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The Mercer Group, Inc. is an independent management consulting firm incorporated in the State of Georgia and operating nationwide. The firm was founded by James L. Mercer, a management consultant of more than 30 years in the public and private sectors and a former Assistant City Manager of Raleigh, North Carolina. Mr. Mercer has written or co-authored seven books and more than 300 articles on various phases of public management.

### Clark Wurzberger, Senior Vice President

Mr. Wurzberger manages The Mercer Group's Sacramento area office. He more than twenty years of public sector experience. He joined The Mercer Group in February, 2002. Previous to that, he served for seven years as Senior Consultant with Hughes, Perry & Associates (formerly Hughes, Heiss & Associates), where he worked with more than 160 local government clients in California and Nevada. Previous to that he served as Vice President in the San Francisco office of Boyden International, one of the nation's top ten executive recruitment firms. He has served as District Representative for a California State Assemblyman in Los Angeles County and as a Legislative Management Officer in two federal agencies, the U.S. Agency for International Development and the U.S. Department of State.

***"The Mercer Group provides management consulting services to federal, state and local governments, to health care providers, transit authorities, public utilities, and private-sector clients."***

Mr. Wurzberger has also served as a senior level personnel manager in the State Department and in the U.S. Department of Defense, where he was appointed a member of the U.S. Senior Executive Service and received the Department of Defense Medal for Distinguished Public Service. He served for five years on the Board of Directors for The Cow Palace in San Francisco, a large, multi-purpose facility owned and operated by the State of California, and has served as a Local Board Member for the U.S. Selective Service in his community since 1996. He holds a Bachelor's Degree in English from San Diego State University in San Diego, California

The Mercer Group, Inc. has announced the formation of a new strategic alliance with Jack Clancy Associates, a public sector assessment expert. Since 1980, the Jack Clancy firm has specialized in designing, developing, and administering assessment procedures for law enforcement, fire service, and general supervisory, management, and executive-level positions.

The following is a representative list of what some of The Mercer Group, Inc.'s assignments include:

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- Strategic planning.
- Full and functional consolidation studies.
- [Executive search](#).
- [Compensation](#) and benefits analysis and performance appraisal.
- Implementing cost-cutting measures.
- Contracting-out assessments.
- Strategies for managing with less.
- [Management](#) audits.
- Productivity studies.
- Alternative service delivery approaches.
- Annexation cost/benefit assessments.
- Alternative revenue source analysis.
- Budgeting systems: annual, capital, long-range projections.
- Public/Private partnerships.
- Strategies for meeting new state/federal regulations.
- Market Research and Strategy



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**Picking Up The Pieces:** Santa Paula City Manager **Wally Bobkiewicz**, 42, has been appointed City Manager in the Chicago suburb of Evanston, Illinois starting in August. Vallejo has replaced veteran City Manager **Joe Tanner** with another highly qualified veteran in **Bob Adams**, 60, who retired as Manteca City Manager after 11-years. Prior to that he was Lafayette City Manager for nearly 9-years, and Dinuba City Manager for about 7-years. He started in staff positions in Visalia and Santa Rosa. New Westminster City Manager **Donald D. Lamm** worked in Artesia with City Manager **M.D. "Mac" McKeown** and in Cypress with City Manager **Darrell Essex**. He also worked in Tustin and then Costa Mesa prior to his appointment in Westminster. Los Angeles County Department of Public Works official **Fred Guido**, former Cudahy Mayor and Past President of the California Contract Cities Association and former Chief Deputy to Supervisor **Don Knabe**, has retired. Fred looks forward to spending more time at the beach in San Clemente. Senate Pro Tem **Darryl Steinberg** has openly opposed taking local government revenues to balance the California State budget. Vallejo Interim City Manager **Bob Adams**, a 60-year old Berkeley native, came out of retirement after 11-years as the Manteca City Manager when City Manager **Joe Tanner** recruited him in April, 2008 to direct Vallejo's development services. Belvedere City Manager **George Rodericks** and his wife **Cindy Rodericks** recently visited the Tiburon Romberg Center during the celebration of its 30-years of service to science, education, and the environment. RTC sits on a 37-acre parcel of bay front property in Tiburon. Orange County Sheriff-Coroner **Sandra Hutchens** was a luncheon speaker at the California Contract Cities Association's Annual Conference in May. Representing the Third California District in the U.S. House of Representatives, representing the southeastern suburbs of Sacramento, is former California Attorney General **Daniel E. Lungren**, a native of Long Beach. **Frank Bogert** lived in Palm Springs for 72-years. In 1939 he became the first manager of the Palm Springs Chamber of Commerce. He was elected to the City Council in 1958, serving for 2-terms, and he was the first directly elected Palm Springs Mayor in 1982. Frank died in March at the age of 99. Former South El Monte City Manager **Gary Chicots** is currently on assignment in the City of Hawaiian Gardens.

After moving from Chelan, Washington in April to accept the Blue Lake City Manager post, **Dave Fonfara** has submitted his resignation, though he has offered to stay on until September.

## 2009 MMANC Annual Conference

### Leading the Way Through Change

October 28nd – 30th

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#### Keynote speakers include:

- o **Rick Cole**, Ventura City Manager, who was recognized by *Governing Magazine* as a local government official of the year
- o **Timothy Barlow** – Spencer Johnson Partners (parent company for *Who Moved My Cheese?* and *The One Minute Manager*) will discuss "Getting People on Board for Change"
- o Drs. **Peter A Glaser** and **Susan R. Glaser** authors of *Be Quiet, Be Heard: The Paradox of Persuasion* who will discuss "Breakthrough Communication: The Hidden Dimension"

Register online at [www.mmanc.org](http://www.mmanc.org)



Huntington Beach Pier, where **Fred Wilson** is City Administrator and **Paul Emery** and **Robert Hall** are Deputy City Administrators.

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